## Contents

### Articles

- **Towards the Construction of the World Anti-Doping Agency: Analyzing the Approaches of FIFA and the IAAF to Doping in Sport**
  - Ulrik Wagner
  - Page 445

- **Creating Communities that Lead to Retention: The Social Worlds and Communities of Umpires**
  - Pammi Kellett & Stacy Warner
  - Page 471

- **Corporate Governance and Earnings Management in the European Football Industry**
  - Panagiotis Dimitropoulos
  - Page 495

- **Improving the Practicum Experience in Sport Management: A Case Study**
  - Papi Sotiriadou
  - Page 525

### Research Note

- **Youth Development and Training after the Bosman Verdict (1995) and the Bernard Case (2010) of the European Court of Justice**
  - Stefan Kiesenne
  - Page 547

### In Memoriam

- Page 555
EUROPEAN SPORT MANAGEMENT QUARTERLY

The official journal of the European Association for Sport Management

EDITOR
Marijke Taks, University of Windsor, Canada

ASSOCIATE EDITOR
Holger Preuss, University of Mainz, Germany

BOOK REVIEW EDITOR
Benoît Séguin, University of Ottawa, Canada

EDITORIAL BOARD
John Amis, University of Memphis, USA; Wladimir Andreff, University of Sorbonne-Paris, France; Jean-Loup Chappet, Institute de Hautes Études en Administration Publique, Switzerland; Paul Dowward, Loughborough University, UK; Alain Ferrand, University of Poitiers, France; Wendy Frisby, University of British Columbia, Canada; Chris Gratton, Sheffield Hallam University, UK; B. Chris Green, The University of Texas, USA; Ian Henry, Loughborough University, UK; Dimitra Papadimitriou, University of Patras, Greece; Leigh Robinson, The University of Stirling, UK; Benoît Séguin, University of Ottawa, Canada; Berit Skirstad, Norwegian School of Sport Sciences, Norway; Trevor Slack, University of Alberta, Canada; Harry-Arne Solberg, Trondheim Business School, Norway; Tracy Taylor, University of Technology Sydney, Australia; Maarten Van Bottenburg, University of Utrecht, Netherlands; Herbert Woratschek, University of Bayreuth, Germany.

European Sport Management Quarterly (ESMQ) publishes articles that contribute to our understanding of how sport organizations are structured, managed and operated. Founded by the European Association for Sport Management, the Journal sets out to enhance our understanding of the role of sport management and sport bodies in social life and the way social, political and economic forces and practices affect these organizations.

ESMQ covers all types of sport organization and examines public, voluntary and commercial sport bodies, both amateur and professional; businesses that produce sport-related commodities; and service organizations in the sport industry. ESMQ also explores how non-sporting bodies, such as the state, regulatory authorities, sponsors and so forth, affect the structure and processes of sport organizations. While the Journal welcomes papers with a European perspective, it has a broad geographic range and encourages comparative studies and articles with an international perspective.

In its effort to support new and creative approaches to the generation and dissemination of knowledge about sport management, ESMQ welcomes focused and well-argued papers and proposals for special themed issues of the Journal. For guidelines on proposals for special issues go to: www.EASMQ.net and click ESMQ submissions for special issues.

Editorial correspondence should be sent to the Editor Marijke Taks at esmq@uwindsor.ca. Manuscripts for submission should be submitted through Manuscript Central at http://mnc.manuscriptcentral.com/resm.

Business correspondence, including orders and remittances to subscriptions, backnumbers and offprints, should be addressed to the publisher: Routledge Journals, Taylor & Francis Customer Services Department, Informa UK Ltd, Shepenhowe Drive, Colchester, Essex CO3 3LP, UK; Tel.: +44 (0)20 7017 5544; Fax: +44 (0)20 7017 5918.

Advertising
Advertising enquiries for the USA and Canada should be addressed to the Advertising Manager, PCG, 875 Massachusetts Avenue, Suite 81, Cambridge, MA 02139, USA; Tel.: +1 617 497 6514. Fax: +1 617 354 0875. Enquiries for the EU/Rest of the World should be addressed to the Advertising Manager, Taylor & Francis, 4 Park Square, Milton Park, Abingdon, Oxfordshire OX14 4RN, UK; Tel.: +44 (0)207 017 6000. Fax: +44 (0)207 017 6336.

European Sport Management Quarterly is a peer-reviewed journal published five times a year (February, April, June, October and December) by Routledge Journals, Taylor & Francis, 4 Park Square, Milton Park, Abingdon, Oxfordshire OX14 4RN, UK. These five issues constitute one volume. An annual volume contains and author index are bound in the last issue of each volume.

Abstracting and Indexing Services
European Sport Management Quarterly is currently noted in the following: Thomson’s Social Sciences Citation Index (SSCI) and PsycINFO.

Notes for Contributors

Manuscripts. All submissions will be subject to the normal process of peer review. All submissions should be made online at the European Sport Management Quarterly Manuscript Central site (http://mc.manuscriptcentral.com/resm). New users should first create an account. Once a user is logged onto the site submissions should be made via the Author Centre. In preparing manuscripts authors should follow the guidelines in the Publication Manual of the American Psychological Association (6th edition). Copies of this publication may be available in libraries or can be ordered via APA online at http://www.apa.org/pubs/books/4200066.aspx.

All articles should be submitted in English. The manuscript title, abstract, keywords, author’s name(s) and affiliation(s), and additional manuscript information is to be entered via the author center. The abstract should not exceed 150 words. Any clues as to the identity of the author(s) should be eliminated from the text.

Manuscripts should be double spaced, including references and block quotations. They should not exceed 30 pages in length (excluding references).

Tables and figures. Tables and figures should be gathered together at the end and not inserted in the text. They should be numbered consecutively and their approximate position should be indicated in the manuscript. The captions for figures should be gathered and typed in a separate file. Please supply clear copies (preferably the originals) of artwork for figures in a finished format suitable for reproduction. Figures will not normally be redrawn by the publisher. Photographs must be good glossy original prints of maximum contrast. Label each figure with the author’s name and figure number, indicating top where this is not obvious. The author(s) must arrange permission for the reproduction of illustrations and tables within articles. Figures may be sent electronically, preferably in either TIFF (tagged image file format) or EPS (encapsulated post script) formats. However we can also accept PICT or JPEG formats. The publisher will normally reproduce colour figures in black & white.

Endnotes. Endnotes should be limited in number. Footnotes are not permitted.

References. References which appear in the text must be accurate concerning dates of publication, spelling of author’s names, periodical titles, etc and they must cross check with those citations which appear in the reference list. Manuscripts that do not adhere to APA 6th edition guidelines may be summarily rejected without review. Authors should ensure they retain a copy of their manuscript in case of loss.

Manuscripts will be evaluated in a blind review, by two and sometimes three reviewers (usually at least one of these will be a member of the editorial board). Authors will be sent a copy of the reviewers’ comments together with a decision on publication. Manuscripts must not be submitted to another journal while under review with European Sport Management Quarterly nor should they have previously been published.

Offprints. Corresponding authors can receive 50 free reprints, free online access to their article through our website (www.tandfonline.com) and a complimentary copy of the issue containing their article. Complimentary reprints are available through Rightslink® and additional reprints can be ordered through Rightslink® when proofs are received or alternatively on our journals website. If you have any queries, please contact our reprints department at reprints@tandf.co.uk.

Copyright. It is a condition of publication that authors assign copyright or license the publication rights in their articles, including abstracts, to Taylor & Francis. This enables us to ensure full copyright protection and to disseminate the article, and of course the Journal, to the widest possible readership in print and electronic formats as appropriate. Authors retain many rights under the Taylor & Francis rights policies, which can be found at www.tandfonline.com/authors/journals_copyright_position. Authors are themselves responsible for obtaining permission to reproduce copyright material from other sources.